



TEXAS

One KBSI Place
 1408 University Drive East
 College Station, TX 77840-2335

OHIO

5100 Springfield Street
 Suite 208
 Riverside, OH 45431

OKLAHOMA

2912 South Douglas Blvd.
 Suite C
 Midwest City, OK 73130-7179

EMPLOYMENT APPLICATION

KNOWLEDGE BASED SYSTEMS, INC. (KBSI) is proud to be an equal opportunity workplace and is an affirmative action employer.

| PERSONAL INFORMATION | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|-----------------------------------------------------------------------|-------------------------------------------|
| Last Name: | First Name: | Middle Initial: | Today's Date: |
| Physical Address: | | | |
| Mailing Address <i>(if different than physical address)</i> : | | | |
| Home Phone: () | | Cell Phone: () | |
| Personal Email: | | | |
| Have you ever interviewed with KBSI? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, provide date(s), location(s), and position(s):</i> | | | |
| Have you ever been employed by KBSI? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, provide date(s), location(s), and position(s):</i> | | | |
| Do you have any relatives employed by KBSI? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, provide name(s), location(s), and position(s):</i> | | | |
| Have you entered into an agreement with any former employer or other party (such as a noncompetition agreement) that might, in any way, restrict your ability to work for KBSI? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| EMPLOYMENT DESIRED | | | |
| Position applied for: | | Desired Pay: | Desired Start Date: |
| How did you find out about this position? | | | |
| Would you like to work: <i>(check all that apply)</i> | <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time | <input type="checkbox"/> Summer <input type="checkbox"/> Temporary | Hours Available: Time Frame Available: |



| EDUCATION | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------|-----------------|
| Are you currently attending school or college? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, provide name and expected completion date:</i> | | | |
| Last school or college attended: | | | Year graduated: |
| Area of study/interest/degree: | | | |
| MILITARY | | | |
| BRANCH | DATES OF SERVICE | FINAL RANK | ASSIGNMENT |
| | | | |
| | | | |
| Current member of the National Guard? <input type="checkbox"/> Yes <input type="checkbox"/> No Current member of the Reserve? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| Are you a Vietnam Veteran? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| SKILLS (PLEASE PROVIDE INFORMATION NOT ALREADY PROVIDED ON YOUR RESUME) | | | |
| Foreign languages: | | | |
| Other skills, knowledge and/or areas of expertise: | | | |
| REFERENCES (PLEASE PROVIDE INFORMATION NOT ALREADY PROVIDED ON YOUR RESUME) | | | |
| Please provide three (3) references (no relatives or previous KBSI employees): | | | |
| Name: _____ | Relationship: _____ | | |
| Title: _____ | Years Known: _____ | | |
| Phone: _____ | Email: _____ | | |
| Address: _____ | | | |
| Name: _____ | Relationship: _____ | | |
| Title: _____ | Years Known: _____ | | |
| Phone: _____ | Email: _____ | | |
| Address: _____ | | | |
| Name: _____ | Relationship: _____ | | |
| Title: _____ | Years Known: _____ | | |
| Phone: _____ | Email: _____ | | |
| Address: _____ | | | |

| EMPLOYMENT HISTORY (PLEASE PROVIDE INFORMATION NOT ALREADY PROVIDED ON YOUR RESUME) | | |
|--------------------------------------------------------------------------------------------|--------------------------|------------------------------------------------------------------------------|
| Please list employment history starting with the most recent: | | |
| Dates: | Employer Name: | Okay to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Job Title: | City, State & Phone #: | |
| Starting Salary: | Supervisor Name & Title: | |
| Ending Salary: | Reason for Leaving: | |
| Duties, Responsibilities, Promotions: | | |
| Dates: | Employer Name: | Okay to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Job Title: | City, State & Phone #: | |
| Starting Salary: | Supervisor Name & Title: | |
| Ending Salary: | Reason for Leaving: | |
| Duties, Responsibilities, Promotions: | | |
| Dates: | Employer Name: | Okay to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Job Title: | City, State & Phone #: | |
| Starting Salary: | Supervisor Name & Title: | |
| Ending Salary: | Reason for Leaving: | |
| Duties, Responsibilities, Promotions: | | |

| |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| GENERAL |
| Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| If yes, may we contact your employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| If hired, will you be able to perform the job functions of the position for which you are applying, with or without reasonable accommodations? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| If offered employment, will you be able to provide proof of identity and authorization to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No |

APPLICANT STATEMENT

I understand and agree to the following:

This application is not a contract of employment. Should KBSI, the employer, hire me and should any of the information I have given in this application be found false, misleading, or incomplete, I shall be subject to dismissal. KBSI, the employer, follows an “at will” employment policy, meaning I or KBSI, the employer, may terminate employment at any time for any reason consistent with applicable law. All hired persons must provide proof of identity and authorization to work in the U.S. Failure to produce proof will result in denial of employment. I authorize investigation of all statements given on this application. I authorize KBSI or any of its components to make reference checks relating to my employment, except my current employer if noted, and I also authorize all prior employers to provide full details concerning my past employment and to verify the information I have given. I hereby release all involved parties from any liability arising from such an investigation. I certify that all the information given in this application is complete and true.

Applicant Signature: _____

Date: _____